



REFERENCE FORM

Name of Applicant: _____
First Last

Street address City State Zip

To the person writing this reference form: *The applicant is asking you to provide a recommendation on the form below. Your frank appraisal will assist the Mission to Amish People (MAP) in evaluating his/her qualifications to serve as a short-term missionary with MAP. We as a ministry cannot act on this person's application until your recommendation is received, so your prompt completion and return of this form is greatly appreciated. All references are held in strict confidence and will not be shown to the applicant.*

Today's Date: ____ / ____ / ____ Daytime Phone Number (____) _____

Name: _____

Street Address City State Zip

E-mail Address: _____

Relationship to Applicant: _____

How long have you known the applicant? _____ (years)

In what capacity? _____

How well would you say you know the applicant?
Surface 1 2 3 4 5 6 7 8 9 10 Very Well

What level of communication have you had with the applicant in the last year?
None Surface Personal Very Personal

Check any traits listed that characterize the applicant.

- Impulsive
- Often needs emotional support
- Quick-tempered
- Friendly
- Self-starter
- Lazy
- Mature
- Moody
- Constantly complaining
- Flexible
- Low self-esteem
- Easily discouraged
- Argumentative
- Sensitive and caring
- Uses inappropriate humor
- Pleasant to be with
- Has respect of others
- Introvert
- Shy, reserved
- Shares faith naturally
- Relates well to other races/cultures
- Follower
- Leader

Additional notes:

Check the areas of ministry in which the applicant has served or is serving:

- | | | |
|---|--|--|
| <input type="checkbox"/> Deacon/Elder | <input type="checkbox"/> Preschool ministry | <input type="checkbox"/> Vocal ministry |
| <input type="checkbox"/> Preaching ministry | <input type="checkbox"/> Bible studies | <input type="checkbox"/> Youth ministry |
| <input type="checkbox"/> Evangelism | <input type="checkbox"/> Church planting | <input type="checkbox"/> Church/Community ministries |
| <input type="checkbox"/> Prayer ministry | <input type="checkbox"/> Children's ministry | <input type="checkbox"/> Sunday school teacher |

Additional notes:

Please place a check in each box that describes the applicant. You may check more than one box, if necessary. Leave the box blank if you cannot answer.

PERSONAL RELATIONSHIPS

1. Peer relationships

- Very popular
- Make friends easily
- Slow to make friends
- Generally avoided

2. Family relationships

- Healthy and supportive
- Healthy but not supportive
- Dysfunctional but supportive
- Dysfunctional and not supportive

3. Social relationships

- Socially adept
- Well mannered
- Average
- Awkward in social situations
- Avoid social relationships

4. Relationships w/opposite sex

- Relates well
- Feels at ease
- Sensitive/Considerate but awkward
- Insensitive/Insecure

5. Interpersonal relationships

- Overbearing
- Outgoing, friendly
- Average
- Reserved
- Loner

Additional notes:

EMOTIONAL MATURITY

6. Response to stress/pressure

- Copes well
- Adapts slowly
- Dominates situation or people
- Becomes overly critical of others
- Withdraws socially or emotionally

7. Self-assurance

- Confident
- Average
- Needs encouragement
- Insecure

Additional notes:

SPIRITUAL MATURITY

8. Application of Bible knowledge

- Much
- Average
- Little

9. Level of Spiritual maturity

- Mature and consistent
- Maturing Christian; fairly consistent
- Growing; showing signs of maturity
- Up and down; inconsistent spiritual experience
- Demonstrates spiritual immaturity

Additional notes:

WORKING WITH OTHERS

10. Ability to work w/supervisors

- Independent worker; able to take directions and go
- Cooperative in most situations
- Rebellious spirit; likes to do his or her own thing

- Needs accountability and encouragement to accomplish tasks/goals
- Needs excessive supervision

11. Working relationships

- Works well with others
- Has average ability to work with others
- Sometimes has difficulty interacting w/others
- Has problems relating to fellow workers

13. Ministry setting

- Could serve in any setting
- Needs a partner or team
- Could work alone

12. Supervisory needs

- Needs little close supervision, only direction
- Does well with regular, routine supervision

14. Communication skills

- Clear, confident in communicating
- Average in ability to communicate
- Unable to communicate clearly

Additional notes:

LEADERSHIP

15. On a team of two to four, this person would likely be:

- The leader
- A supportive team member
- A self-starting team member
- A low-initiative follower

16. When conflict arises, this person generally responds with:

- Peacemaking
- Openness to resolving conflict
- Confrontation
- Lack of cooperation
- Withdrawal/Avoidance
- Defensive/Critical attitude

17. Applicant's involvement in a local church

- Very involved; participates frequently
- Involved; participates regularly
- Somewhat involved
- Not actively involved

Additional notes:

As we assign the applicant to different projects, there are some things about the applicant that will help us in determining good team relationships and help the applicant grow in both character and ministry skills.

Please share with us the following on the applicant:

Top three strengths:

Top three challenges (weaknesses):

- 1. _____
- 2. _____
- 3. _____

- 1. _____
- 2. _____
- 3. _____

1. If you were working on a project with a team of people for an extended period of time, would you elect to include the applicant on your team? Please explain:

2. Is the applicant financially responsible? Yes No (If "No" please explain)

3. Please comment on the applicant's home/family life:

4. Is there anything else that you would like the MAP board to know as we evaluate the applicant's request to partner up with the Mission to Amish people?

Please comment on your perceptions of the applicant's ability to fit into the MAP Ministry.

The applicant should be considered:

Highly desirable

Desirable

Acceptable

Questionable

Undesirable

In conclusion:

Your digital signature: _____

Fill out this form on your computer screen, then save the completed form to your computer. Email as an attachment to jkeim@mapministry.org.

Please Return to:

Mission to Amish People

Attn: Joe Keim,

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